



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 11-04-2019

Location:

All Star Lanes
10710 Silverdale Way NW
Silverdale, WA 98383

In Attendance

NSYSA Board:

President - Darcy Buell - **Present**
VP of Admin - Val Corden - **Present**
Competition - Bob Bjornemo - **Present**
VP of Awards - Naomi Carrier - **Absent**

Registrar - Susie McGill - **Excused**
Treasurer - Liming McMillian - **Excused**
Secretary - Kent Hassebrock - **Present**

Club Representatives:

BIYSC - Greg Troyan - **Excused**
BSC - Jason Roskens - **Excused**
CKSC - Dawn Byron - **Present**
JCSC - Shannon White - **Present**
KAFC - Chris Warthen - **Present**

NKSC - Kit Baldwin - **Present**
NMYSC - Jason Henningsen - **Present**
SKSC - Gary Russell - **Present**
TSC - Vicky Webb - **Present**

Committee Representatives

NSYSA Discipline - Bob Bjornemo - **Present**
Recreation Cup - Louie Bond - **Excused**
Soccer to the Maxx - Louie Bond - **Excused**
Documents - Dawn Byron - **Present**
Development Committee - **Vacant**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present**
GUEST:
Brad Wiggins - KPSRA

1. Called to order at 6:33pm
* Roll Call - As noted above.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 11-04-2019

2. Approval of minutes for 10/07/2019 Monthly Board Meeting
Motion: Accept minutes as written: Kitt Baldwin
Second: Chris Warthen
Motion passes 10 approve, 0 object, 0 abstain

3. Communications

- * Deposits

- * 10/10 (Kent)

- \$552.00 NMYSC (Invoice 1084)

- \$150.00 TSC (Invoice 1081)

- * 10/25/2019 (Bob)

- \$2,762.41 SKSC (Invoice 1080, 1096, 1091, 1085)

- \$538.83 NMYSC (Invoice 1095)

- * 11/01 (Kent)

- \$1,378.36 BSC (Invoice 1082, 1092)

- \$3,388.93 TSC (Invoice 1086, 1097)



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Annual Minutes

Date: 11-04-2019

4. Officers Reports

President

- * The State has a campaign called Respect. There is a lot of respect. It is not just for the the field. It extends to board meetings for clubs and association. On the field is important as well, as it is terrible. Respect needs to be brought up a bit across the board. During the offseason, we need to come up with a plan for Respect.
- * Happy to see the amount of teams in Rec Cup.

VP of Admin

- * Duhhhh... nothing to report
< much later in the meeting >
- * Oh yeah, clubs need to send new board members info to Val to update NSYSA site.

VP of Comp

- * Report on pages 11, 12, and 13.
- * Agrees with the Respect issue. Why are we allowing letters from parent and coaches be disruptive to the game. Three supplementary reports have been sent to the State.

VP of Awards and Recognition:

- * No Report

Registrar

- * Excused

Treasurer

- * Financial report on pages 14, 15, 16, 17, and 18
- * Excused

Secretary

- * No report



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 11-04-2019

4. Officers Reports (continued)

NSYSA Website Administrator

- * Had a lot of reschedules for 11/10 due to MLS cup. This is the last week of the regular season, but there will be games scheduled after the 10th to reschedule.
- * Smooth weather this season that didn't result in a wipe out of games for any weekend.
- * Has been a good number of SSR posting and requesting matches for the weekend on Fridays. Clubs that have club assigning referees need to be aware that there are referees that are looking for games.
- * Missing Coach Reports. The list of missing Coach Reports goes to Presidents and VP of Comps and/or Director of Coaching.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 11-04-2019

5. Committee reports

- * Development Committee (as reported by Darcy)
 - * No Report

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * One yellow card this month for a Rec team. Two reports were forwarded to the state regarding coaches. These two reports are PSPL.

- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * No Report

- * Scholarship Committee (as reported by Naomi Carrier)
 - * No Report

- * Documents Committee (as reported by Dawn Byron)
 - * Held a meeting with CK, Brem, SK, NMYSC and TSC.
Finished the Code of Conduct letter and sent it to association.
 - * Called the SafeSports number during the meeting and it went to a voice mail, twice.
Unclear if the number is meant to be a 24/7 number or just during business hours.
Next meeting is Jan 20th.

- * Nominating Committee
 - * Vacant

- * REC Cup (as reported by Bob Bjornemo)
 - * Some issues. Field space for 11/12 is one of them. Asked CK if Clear Creek is available. CK Volunteered the field, but NSYSA needs to provide field marshall. Utilizing Lobe fields as well.
 - * 30 teams signed up and approved for Rec Cup.
 - * NSYSA pays State \$100 for each team to play.
 - * If you win playing, you get a medal and tee shirt. If the teams pass through, you get a Tee Shirt and no medal.

End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 11-04-2019

6. Club Reports

* BIYSC

- * Thank you to North Kitsap and Tracyton for their participation in our 1-2 grade Jamboree this past weekend.
- * Upcoming events
 - * U10 Futsal League (Jan-Feb)
Sequim, Storm King, Tracyton, Bainbridge have already committed. If other clubs want to get involved, contact:
Greg Troyan - (206) 229-5535
 - * Highschool Boys tryouts are Feb 12 and 13
 - * International trip for 06 Boys and Girls traveling to England.
 - * Spring soccer is coming up. Registration information later.

* BSC

- * AGM is scheduled for 11/24 1300-1500 at the Old East High Gym.
- * Three teams registered for Rec Cup
- * Fundraisers scheduled for MOD Pizza on 11/13 from 10:30-22:00 and Chipotle 11/15 from 16:00-20:00.
- Flyer is posted on BSC Facebook page.

* CKSC

- * 100% referees for small sided. Thank you to KPSRA for Clear Creek referee coverage.

* JSCS

- * A lot of turnover on the board. Big thing is retaining players at each level. Also trying to retain coaches to help retain players. Asked if there was association level coaching clinics available. Would be interested in talking about fundraising options or ideas to other clubs.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 11-04-2019

6. Club Reports (continued)

* KAFC

- * Weve had come turnover on the board. Shane Anderson has been asked to step up as DC of Coaching. Mike Krug stepped down as that position.
- * Had the Gala this past weekend and raised \$10,000.
- * Gobbling Goals coming up on November 30th at Oly-Pen Sports Center. Raised the registration to \$300. If you sign up before the 17th of November, the registration fee is \$275. 3 game guarantee.
Cross bar challenge, baskets sale, etc

* NKSC

- * U8 with TSC ended this week
- * Academy ended last week.
- * Three teams signed up for Rec Cup
- * Spring Academy program registration opens January 1st.
- * Game with NMYSC was rescheduled because the game didn't populate on the NMYSC schedule 462702, but it was played 11/03, so NMYSC should not be assessed a forfeit. Game was originally scheduled for 10/12. Rescheduled on 10/22.

* NMYSC

- * Had the footgolf event. Double the people this year with 118 people. Grossed over \$14,000 and netted \$9,900. Incentive for teams that brought baskets for the auction. The teams that sold baskets for \$300 got ice cream feeds and the top selling baskets netted the team a pizza party. All teams that donated baskets earned ice cream parties because they all sold over \$300. Event sold out a week before the event. If you want to go next year, get your tickets early, as they will probably sell out earlier.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

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Date: 11-04-2019

6. Club Reports (continued)

* SKSC

- * AGM is November 9th at 6:00. Four positions up for voting.
- * Game 461624 was invoiced as a forfeit. It was brought up at the last meeting that the game was inaccurately scheduled and would be rescheduled.

Motion: Remove the forfeit fee for this game (Gary Russell)

Second: Kitt Baldwin

Motion Approved: 9 Approve, 0 Oppose, 1 Abstain

The fee will be refunded.

- * Award ceremony is in January around the 2nd week.
- * A former board member, Jason Pinard, passed away in a vehicle accident. A memorial fund via Go Fund Me has been set up by KAFC and SKSC as Jason has one daughter who played at KAFC and both of his daughters played previous for SKSC.

* TSC

- * AGM is tonight.
- * 16 Rec Cup Teams

- * End of Club Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

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7. New Business

- * Brad Wiggins - KPSRA
 - * Would like the parents and complainers to contact KPSRA through the association. There are legitimate complaints.
 - * The channels are the teams got to their club and the club goes to NSYSA. Team to Club President, President of the club to President of NSYSA.
 - * We have young referees and they do make mistakes at times. We are working to help retrain some referees.
 - * How is invoices going? No delinquent invoices by clubs.
 - * Craig Dean memorial fund for current referees for college or trade school tuition. \$1,000 fund. Looking at next year for new referees for a fund for uniforms or flags. Something coming for next season.
- * NSYSA Treasurer wants to verify that all clubs are 501(c)3 and have a business license. If Clubs have this, NSYSA can stop paying Small Sided Referees. It is more work for the Treasurer and the VP of Comp to have to pay the referees. Originally, NSYSA was asked to do this for the clubs to alleviate work for the clubs getting a business license and setting up with the State to be able to play employees. If we continue have NSYSA pay the referees, VP of Comp requests that clubs do not adjust the pay scale during the season, after the scheduling meeting in August. President would like clubs to discuss if they would like NSYSA to continue paying referees and invoicing clubs, or do clubs want to go through the process so they can pay small sided referees them selves with the 501(c)3 status and business license.

Do clubs want to set an association fee schedule for the different age groups or vary by individual club. If clubs want to have their own pay schedule, the clubs need to have the pay schedule set by the scheduling meeting and they are locked at the scheduling meeting.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

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8. Old Business

* None

9. Good of the game.

* Lance McCoy retirement party on November 23rd 4:00-7:00 at Cloverleaf.

Adjournment: 8:30

DRAFT



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 11-04-2019

Date: 04 November 2019

Subj: October 2019 VP of Comp Report

1. I still read many referee reports where coaches have not provided rosters at the field. I would like to stress, it is the priority of all Clubs, Association, and WYS to provide a safe environment for our kids.
 - a. The roster is the one secure means of doing so.
 - b. Fortunately, through the committed work of our NSYSA Website Administrator we now have rosters which represent staff members from both teams.
 - c. Sideline Conduct U07 thru U10, parents and spectators SHALL remain on the opposite side of the field away from the teams.
 - d. Some Clubs have chosen to make a minor exception to this rule.
 - i. For U05 & U06, coaches may be present on the field. From U07 and above all coaching shall be from the touchline.
 - ii. For U05 & U06, Parents may be on the side with the team. But all parents must be outside of the technical area of the team. From U07 and above, only rostered individuals may be on the touchline of the team.
2. I have heard comments about coaches using guest players at recreation games. I have spoken with the NSYSA Registrar and received some clarification.
 - a. Players must be registered with another team.
 - b. The player must get a player's pass to play with the second team.
 - c. Handwritten names on a roster is not acceptable.
 - d. Each player must be covered by a minimum of WYS Insurance.
3. I would like to congratulate all the Clubs who held clinics and supported the training of a new class of referees.
 - a. The first two weeks of referee assignments were 95% plus successful.



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4. But we now are experiencing roughly 20% or greater games without referee coverage.
 - a. How have we welcomed these new referees into our community?
 - b. Do we allow the maturing process to transform and developed knowledgeable and experienced referee for the future?
 - c. Are we understanding of the fact that the referee is human and therefore vulnerable?
5. Northwest Youth Soccer Association has had two incidences of “Referee Abuse” which is administrated by the State Offices of the appropriate league.
 - a. Findings in this matter may or will be suspension. The duration is a matter of the degree of abuse.
6. Northwest Youth Soccer Association has had one incidence of a parent sent away from a field for disruptive and disrespectful conduct.
7. I have read multiple coaches reports of all kinds about “That Other Coach.” and conduct which is unacceptable.
8. I have read many coaches reports that are derogative to the referee.
9. Each week there is several coaches reports that speak of the unacceptable language that is being used on the field by the players. And these occasions are not always happening with the older players.
10. **WHY** are we letting players, coaches, and parents be destructive of the job the referee does and the game of soccer?
11. We have a finite number of experienced referees.



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12. These young referees are our tomorrow. They are the resource pool of the future.

13. If you have problems with a referee, notify your Club officers.
 - a. In turn, Clubs notify your Association.
 - b. In accordance with the KPSRA contract only the Association Officer may bring these kinds of issues to the Referee Association.

14. Recreation Cup registration is coming to an end fast.
 October 31st is the registration closure date and roster freeze.
 - a. We currently have 27 teams registered and approved.

Activity	User	WSYSA	Team	Gender	Age	Date	Status	Club	Assn	District
Recreational Cup	James Olson	440267292	TR2 B09 Olson	B	11	9/29/2019 7:56 pm	Approved	ok	ok	ok
Recreational Cup	Jennifer Mills	440267295	TR5 B09 Mullins	B	11	10/4/2019 9:55 am	Approved	ok	ok	ok
Recreational Cup	Tyler Foster	440267294	TR4 B09 Foster	B	11	10/6/2019 1:45 pm	Approved	ok	ok	ok
Recreational Cup	Matthew D Bayne	440262609	BRB2-09 Matt Bayne	B	11	10/19/2019 11:36 am	Approved	ok	ok	ok
Recreational Cup	Michelle L Powell	440265056	NM2 B08	B	12	8/26/2019 10:00 pm	Approved	ok	ok	ok
Recreational Cup	Robert T Bjornemo	440267283	TR3 B08 Arsenal	B	12	9/15/2019 10:08 pm	Approved	ok	ok	ok
Recreational Cup	m paulus	440267286	TR6 B08 Paulus	B	12	9/21/2019 6:25 pm	Approved	ok	ok	ok
Recreational Cup	Jeremy J Robison	440262608	BRB2-08 Robison	B	12	10/11/2019 7:42 am	Approved	ok	ok	ok
Recreational Cup	David Bieber	440267277	Tracyton B07 Crash	B	13	9/28/2019 7:58 pm	Approved	ok	ok	ok
Recreational Cup	Chris Thompson	440267273	Tracyton B07 Phantoms	B	13	10/7/2019 9:15 pm	Approved	ok	ok	ok
Recreational Cup	Wilson Diaz	440267270	Tracyton B07 Dragons	B	13	10/20/2019 9:37 pm	Approved	ok	ok	ok
Recreational Cup	Robert John Frantzen	440267272	Tracyton B07 Dirt Magnets	B	13	10/22/2019 10:48 am	Approved	ok	ok	ok
Recreational Cup	Jeff Clark	440592071	NK3 B08 BU13	B	13	10/25/2019 2:52 pm	Approved	ok	ok	ok
Recreational Cup	Joshua Md Merry	440267262	Tracyton B06 Cyclones	B	14	9/4/2019 4:42 am	Approved	ok	ok	ok
Recreational Cup	Joshua Md Merry	440267262	Tracyton B06 Cyclones	B	14	9/4/2019 4:44 am	Denied	no	no	no
Recreational Cup	Ken Markaryan	440592024	NK1 B06 BU14 Eclipse	B	14	9/12/2019 8:43 am	Approved	ok	ok	ok
Recreational Cup	Phillip Patrick	440267252	Tracyton B05 Raptors	B	15	10/15/2019 11:12 pm	Approved	ok	ok	ok
Recreational Cup	Toby Tebo	440267256	Tracyton B05 Sounders	B	15	10/25/2019 2:40 am	Approved	ok	ok	ok
Recreational Cup	Ken Markaryan	440592063	NK1 B03 BU17 Strikers	B	17	9/12/2019 8:45 am	Approved	ok	ok	ok
Recreational Cup	Nathan Land	440591039	JC B01 Pumas	B	19	10/9/2019 9:44 am	Approved	ok	ok	ok
Recreational Cup	Tina Corbo	440267192	TR2 G09 Corbo	G	11	9/25/2019 9:49 pm	Approved	ok	ok	ok
Recreational Cup	Benjamin Salo	440267198	TR8 G09 Salo	G	11	10/1/2019 10:22 am	Approved	ok	ok	ok
Recreational Cup	Joshua J. Haas	440267184	Tracyton G08 Huskies	G	12	10/16/2019 1:36 pm	Approved	ok	ok	ok
Recreational Cup	Amanda Renee Persall	440263074	CK G 08 MCKENNON, TIM	G	12	10/18/2019 2:40 pm	Approved	ok	ok	ok
Recreational Cup	Joel Lea	440263075	CK G 08 LEA, JOEL	G	12	10/23/2019 3:03 pm	Approved	ok	ok	ok
Recreational Cup	Michael W Kudera	440265047	NM2 G08	G	12	10/27/2019 9:11 pm	Pending	Pending	Pending	Pending
Recreational Cup	Britnay Hixon	440262658	BRG1-07 Hixon	G	13	10/23/2019 8:06 am	Approved	ok	ok	ok
Recreational Cup	Angela M Gaffney	440265051	NM2 G06	G	14	9/15/2019 12:37 pm	Approved	ok	ok	ok
Recreational Cup	David J Ferber	440267152	Tracyton G05 Radical Chics	G	15	10/1/2019 9:54 am	Approved	ok	ok	ok

Displayed 1 to 29 of 29

15. Scheduling will be completed next week. Encourage teams to participate.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

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Northwest Sound Youth Soccer Association

Financial Summary as of 10/31/2019

	October 2019	FY 2019-2020	
		Actual YTD	FY Budget
Income			
Game Fee	\$ 3,099.00	\$ 4,809.00	\$ 21,455.00
Other Income	\$ 2,299.80	\$ 3,464.05	\$ 11,500.00
Player Fee	\$ -	\$ 18,914.05	\$ 55,128.25
Tournament Fee	\$ -	\$ -	\$ 12,000.00
Total	<u>\$ 5,398.80</u>	<u>\$ 27,187.10</u>	<u>\$ 100,083.25</u>
Expenses			
Administrative Expenses	\$ 3,308.24	\$ 3,592.45	\$ 4,482.00
Bank Charges & Fees	\$ 5.95	\$ 41.65	\$ 150.00
Dues/Player Fees - WYS	\$ -	\$ 912.00	\$ 48,206.75
Other Expenses	\$ 3,644.29	\$ 5,018.65	\$ 15,350.00
Scheduler/Webmaster	\$ 1,800.00	\$ 12,600.00	\$ 21,600.00
Tournament Expenses	\$ 2,582.27	\$ 2,582.27	\$ 10,055.00
Total	<u>\$ 11,340.75</u>	<u>\$ 24,747.02</u>	<u>\$ 99,843.75</u>
Net Income	\$ (5,941.95)	\$ 2,440.08	\$ 239.50



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

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Northwest Sound Youth Soccer Association Balance Sheet

As of October 31, 2019

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking		55,053.83
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Total Bank Accounts	\$	55,053.83
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Other Current Assets

Undeposited Funds		0.00
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Total Other Current Assets	\$	0.00
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Total Current Assets	\$	55,053.83
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TOTAL ASSETS	\$	55,053.83
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LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity		64,898.61
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Retained Earnings		-12,284.86
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Net Income		2,440.08
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Total Equity	\$	55,053.83
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TOTAL LIABILITIES AND EQUITY	\$	55,053.83
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NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

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Northwest Sound Youth Soccer Association Actuals vs Budget

April 2019 - October 2019

	Apr 2019-Sept 2019	October 2019	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	1,710.00	594.00	2,304.00	7,290.00
Recreational Program	0.00	1,056.00	1,056.00	7,280.00
Small Sided Program	0.00	1,449.00	1,449.00	6,885.00
Total Game Fees	\$ 1,710.00	\$ 3,099.00	\$ 4,809.00	\$ 21,455.00
Other Income				
Late Fee/Changing Fee	50.00	350.00	400.00	0.00
RMA-Background Check	245.00	0.00	245.00	3,000.00
Small Sided Referees	869.25	1,949.80	2,819.05	8,000.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 1,164.25	\$ 2,299.80	\$ 3,464.05	\$ 11,500.00
Player Fees				
Competitive Program	5,947.80	0.00	5,947.80	15,231.50
Recreational Program	7,866.00	0.00	7,866.00	22,703.00
Small Sided Program	5,100.25	0.00	5,100.25	17,193.75
Total Player Fees	\$ 18,914.05	\$ 0.00	\$ 18,914.05	\$ 55,128.25
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,000.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,000.00
Total Income	\$ 21,788.30	\$ 5,398.80	\$ 27,187.10	\$ 100,083.25



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	Apr 2019-Sept 2019	October 2019	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Administrative Exp				
Communication	96.00	12.00	108.00	200.00
Meetings	88.86	0.00	88.86	300.00
Office Supplies	0.00	41.24	41.24	50.00
Postage/Mail Box	99.35	55.00	154.35	82.00
Software/Website	0.00	3,200.00	3,200.00	3,500.00
Taxes & Fees	0.00	0.00	0.00	350.00
Total Administrative Exp	\$ 284.21	\$ 3,308.24	\$ 3,592.45	\$ 4,482.00
Bank Charges & Fees	35.70	5.95	41.65	150.00
Dues/Player Fees - WYS				
Competitive Program	252.00	0.00	252.00	13,745.50
Recreational Program	180.00	0.00	180.00	20,215.00



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	Apr 2019-Sept 2019		October 2019		Total	
	Actual		Actual		Actual YTD	FY Budget
EXPENSES						
Small Sided Program	480.00		0.00		480.00	14,246.25
Total Dues/Player Fees - WYS	\$ 912.00	\$	0.00	\$	912.00	\$ 48,206.75
Other Expenses						
Awards	0.00		0.00		0.00	2,100.00
Meals/Travel	324.36		117.29		441.65	600.00
Miscellaneous	50.00		0.00		50.00	150.00
RMA-Background Check	0.00		0.00		0.00	3,200.00
Scholarship	1,000.00		0.00		1,000.00	1,000.00
Small Sided Referees	0.00		3,527.00		3,527.00	8,000.00
TopSoccer	0.00		0.00		0.00	300.00
Total Other Expenses	\$ 1,374.36	\$	3,644.29	\$	5,018.65	\$ 15,350.00
Scheduler/Webmaster	10,800.00		1,800.00		12,600.00	21,600.00
Tournament Exp						
Recreational Cup						
Awards	0.00		0.00		0.00	400.00
Fields	0.00		0.00		0.00	425.00
Referee Fees	0.00		0.00		0.00	2,000.00
State Fees	0.00		0.00		0.00	3,000.00
T-Shirts	0.00		0.00		0.00	1,700.00
Total Recreational Cup	\$ 0.00	\$	0.00	\$	0.00	\$ 7,525.00
Soccer to the Maxx						
Referee Fees	0.00		0.00		0.00	430.00
T-Shirts	0.00		2,483.73		2,483.73	2,000.00
Tournament Expense	0.00		98.54		98.54	100.00
Total Soccer to the Maxx	\$ 0.00	\$	2,582.27	\$	2,582.27	\$ 2,530.00
Total Tournament Exp	\$ 0.00	\$	2,582.27	\$	2,582.27	\$ 10,055.00
Total Expenses	\$ 13,406.27	\$	11,340.75	\$	24,747.02	\$ 99,843.75
Net Income	\$ 8,382.03	-\$	5,941.95	\$	2,440.08	\$ 239.50

NSYSA President December Report:

- 1) Regular season is complete.
 - a. Medals for first, second and sportsmanship have arrived, and I will have them at the December meeting. Steve Shively and Val thank you for your help.
- 2) Rec Cup round robin is completed, and Quarter finals are December 7th. We are hosting 5 games. Come and watch some games!
- 3) Player and RMA fees / invoices have been sent to clubs.
- 4) Clubs / association needing to complete the task of new web site and registration platform.
- 5) Jersey's and uniforms. Jersey's must be club colors and have number on the back. Shorts and socks must match. NSYSA would like all clubs / teams to place the club logo / identifier on jerseys when purchasing. Please remember when purchasing jerseys to also include the RESPECT logo.

Thank you,

Darcy Buell
NSYSA President



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: 02 November 2019

Subj: Nov 2019 VP of Comp Report

1. I would like to congratulate all the Clubs who held clinics and supported the training of a new class of referees.
 - a. WE are always needing referees.
2. I would like to thank those referees that came out and officiated the games for us.
 - a. Especially the “Old Ones.”
3. But we experienced a 20% ratio of games without referee coverage.
 - a. How have we welcomed these 75 new referees trained this year into our community?
 - b. Do we allow the maturing process to transform and developed knowledgeable and experienced referee for the future?
 - c. Are we understanding of the fact that the referee is human and therefore vulnerable?
4. Rec Cup Round-Robin-Play has completed. My thanks for all the cooperation from the teams.
 - a. A huge thanks goes to Rec Cup Director for his organization and shepherding for this year’s 2019 Rec Cup.
 - b. Also, a great shout out to all those that spent their day being field marshals at each of the game sites.
 - c. A thankyou to CKSC & TSC for the providing of venue for the games.
5. I would like to thank the NSYSA Disciplinary committee for their work this past soccer season.
 - a. In total we had 28 misconducts for the 2019 season.
 - b. Below is a breakdown of misconducts awarded during the 2019 NSYSA Fall Soccer Season:



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Total Misconducts	Cautions	Send Off	Warning	Expulsion
Total	22	3	2	0
Unsporting Behavior	18			
Delaying Restart of Play	2			
Failing to Respect Required Distance	1			
Dissent	1			
Second Caution		1		
Offensive, insulting or Abusive Language		1		
Serious Foul Play		1		
Behavior at risk of being considered irresponsible			2	
Behavior considered irresponsible				0

6. The table below provides a raw definition of games played for the 2019 NSYSA Fall Soccer Season:

Games per Season	# of Games	No Referee	Forfeit	Serious Injury	Concussion	Coaches Report X2 per Game
Rec Games	339	64	4	4	3	783
Rec Cup	50					
SSGames	621	128	12	4	1	1427
Soccer to the Maxx	46	NA	NA	NA	NA	Included Above
TSC 2019 Fall	122	Unknown	Unknown	Unknown	Unknown	Coaches do not report for this league
TSC 2019 Jamboree	24	Unknown	Unknown	Unknown	Unknown	Coaches do not report for this league



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

7. I would like to echo NSYSA President's words./
 - a. Clubs have began to identify without Club logo on their jersy.
 - b. I believe this to be non-definable association.
 - c. Should these teams show to a game where their colors conflict with the home team colors, I do not believe the home team is responsible to change.
 - d. Failing to recognize the representative Club is a disregard to the Club.

8. The NSYSA Operating Procedure must be amended.

Northwest Sound Youth Soccer Association

Financial Summary as of 11/30/2019

	November 2019	FY 2019-2020	
		Actual YTD	FY Budget
Income			
Game Fee	\$ 6,298.00	\$ 11,107.00	\$ 21,455.00
Other Income	\$ 3,603.61	\$ 7,067.66	\$ 11,500.00
Player Fee	\$ -	\$ 18,914.05	\$ 55,128.25
Tournament Fee	\$ 1,150.00	\$ 1,150.00	\$ 12,000.00
Total	\$ 11,051.61	\$ 38,238.71	\$ 100,083.25
Expenses			
Administrative Expenses	\$ 16.60	\$ 3,609.05	\$ 4,482.00
Bank Charges & Fees	\$ 5.95	\$ 47.60	\$ 150.00
Dues/Player Fees - WYS	\$ -	\$ 912.00	\$ 48,206.75
Other Expenses	\$ 5,468.07	\$ 10,486.72	\$ 15,350.00
Scheduler/Webmaster	\$ 1,800.00	\$ 14,400.00	\$ 21,600.00
Tournament Expenses	\$ 5,319.04	\$ 7,901.31	\$ 10,055.00
Total	\$ 12,609.66	\$ 37,356.68	\$ 99,843.75
Net Income	\$ (1,558.05)	\$ 882.03	\$ 239.50

Northwest Sound Youth Soccer Association

Balance Sheet

As of November 30, 2019

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking 53,140.78

Total Bank Accounts \$ 53,140.78

Other Current Assets

Undeposited Funds 355.00

Total Other Current Assets \$ 355.00

Total Current Assets \$ 53,495.78

TOTAL ASSETS \$ 53,495.78

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity 64,898.61

Retained Earnings -12,284.86

Net Income 882.03

Total Equity \$ 53,495.78

TOTAL LIABILITIES AND EQUITY \$ 53,495.78

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2019 - November 2019

	Apr 2019-Oct 2019	November 2019	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	2,304.00	1,440.00	3,744.00	7,290.00
Recreational Program	1,056.00	1,888.00	2,944.00	7,280.00
Small Sided Program	1,449.00	2,970.00	4,419.00	6,885.00
Total Game Fees	\$ 4,809.00	\$ 6,298.00	\$ 11,107.00	\$ 21,455.00
Other Income				
Late Fee/Changing Fee	400.00	150.00	550.00	0.00
RMA-Background Check	245.00	355.00	600.00	3,000.00
Small Sided Referees	2,819.05	3,098.61	5,917.66	8,000.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 3,464.05	\$ 3,603.61	\$ 7,067.66	\$ 11,500.00
Player Fees				
Competitive Program	5,947.80	0.00	5,947.80	15,231.50
Recreational Program	7,866.00	0.00	7,866.00	22,703.00
Small Sided Program	5,100.25	0.00	5,100.25	17,193.75
Total Player Fees	\$ 18,914.05	\$ 0.00	\$ 18,914.05	\$ 55,128.25
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	1,150.00	1,150.00	3,000.00
Total Tournament Fee	\$ 0.00	\$ 1,150.00	\$ 1,150.00	\$ 12,000.00
Total Income	\$ 27,187.10	\$ 11,051.61	\$ 38,238.71	\$ 100,083.25

EXPENSES				
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Administrative Exp				
Communication	108.00	12.00	120.00	200.00
Meetings	88.86	0.00	88.86	300.00
Office Supplies	41.24	-22.90	18.34	50.00
Postage/Mail Box	154.35	27.50	181.85	82.00
Software/Website	3,200.00	0.00	3,200.00	3,500.00
Taxes & Fees	0.00	0.00	0.00	350.00
Total Administrative Exp	\$ 3,592.45	\$ 16.60	\$ 3,609.05	\$ 4,482.00
Bank Charges & Fees	41.65	5.95	47.60	150.00
Dues/Player Fees - WYS				
Competitive Program	252.00	0.00	252.00	13,745.50
Recreational Program	180.00	0.00	180.00	20,215.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2019 - November 2019

	Apr 2019-Oct 2019	November 2019	Total	
	Actual	Actual	Actual YTD	FY Budget
Small Sided Program	480.00	0.00	480.00	14,246.25
Total Dues/Player Fees - WYS	\$ 912.00	\$ 0.00	\$ 912.00	\$ 48,206.75
Other Expenses				
Awards	0.00	2,105.88	2,105.88	2,100.00
Meals/Travel	441.65	67.19	508.84	600.00
Miscellaneous	50.00	0.00	50.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,200.00
Scholarship	1,000.00	0.00	1,000.00	1,000.00
Small Sided Referees	3,527.00	3,295.00	6,822.00	8,000.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 5,018.65	\$ 5,468.07	\$ 10,486.72	\$ 15,350.00
Scheduler/Webmaster	12,600.00	1,800.00	14,400.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	2,900.00	2,900.00	3,000.00
T-Shirts	0.00	1,999.04	1,999.04	1,700.00
Total Recreational Cup	\$ 0.00	\$ 4,899.04	\$ 4,899.04	\$ 7,525.00
Soccer to the Maxx				
Referee Fees	0.00	420.00	420.00	430.00
T-Shirts	2,483.73	0.00	2,483.73	2,000.00
Tournament Expense	98.54	0.00	98.54	100.00
Total Soccer to the Maxx	\$ 2,582.27	\$ 420.00	\$ 3,002.27	\$ 2,530.00
Total Tournament Exp	\$ 2,582.27	\$ 5,319.04	\$ 7,901.31	\$ 10,055.00
Total Expenses	\$ 24,747.02	\$ 12,609.66	\$ 37,356.68	\$ 99,843.75
Net Income	\$ 2,440.08	-\$ 1,558.05	\$ 882.03	\$ 239.50

December 2019 NSYSA Scheduler / Webstaff report

- Fall Season Wrap-up with Standings and Sportsmanship results forwarded to Awards officials.
- Rec Cup Scheduling, Updates and Out-of-Association Qtr. And Semi-Final match scheduling
- Winter Season Comp scheduling
- **2017-2019 TOP NSYSASOCCER.ORG VISITED PAGES**

KEY	Page	Pages	%
1	Logon	37,088	12.51%
2	Coach: Schedules	20,899	7.03%
3	NSYSA: Home Page	18,484	10.47%
4	Information: Standings	14,148	4.77%
5	Coach: Match Day Game Roster	12,019	4.05%
6	Information: Calendar	11,411	3.85%
7	Information: Schedules	11,049	3.71%
8	Information: News	9,629	3.25%
9	Referee: Match Inquiry	9,235	3.11%
10	Information: Agreement (non-Users access)	8,369	2.82%
11	Coach: Match Reports	8,345	2.81%
12	Administrator: Manage-Users	7,236	2.44%
13	Information: FAQ	6,406	2.16%
14	Information (Primary Info. Landing page - Nav.)	5,546	1.87%
15	Officer: Manage-CoachReports	4,908	1.66%
16	Information: What's New (aka 'Blog')	4,634	1.56%
17	Information: Documents	4,114	1.39%
18	Assignor: Assignment	3,448	1.16%
19	Referee: Self-Assignment	3,275	1.10%
20	Referee: MatchReport	2,026	0.68%
21	Information: Field Locations	2,009	0.68%

Recommended Next Steps for considerations of migrating NSYSAsoccer.org platform away from RidgeStar:

- a) Board (or taskforce) agreement of key features and functionality.
 - i. Inclusive of: Cost, KPSRA, SafeSports and Affinity interface, Security, core features, "Responsive" display, scalability
- b) Review and Interview alt. platforms for consideration
- c) Report and recommend to NSYSA Board winter 2020.
- d) IF NEW: Contract, Configure, Test spring 2020.

Cheers to 2019. Looking forward to 2020!

Respectively submitted – Steve Shively, NSYSA Scheduler/Webstaff